

Making Mentoring Work for You
What Mentees Need to Know and Do
Facilitator Certification Program
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DESCRIPTION:

Good mentoring depends on forming a collaborative, reciprocal learning relationship. Whether you are just starting out in your career, seeking personal or professional development, or transitioning to new responsibilities, it is important to understand what it means to be a mentoring partner and how to engage in the relationship. To reap the full benefits of mentoring, mentees need to begin by seeking, selecting and recruiting the best mentor to help them achieve their goals. Mentees learn how to drive the relationship, be clear about what they need from their mentor, and use a variety of tools and skills to make the most of their partnership.

Our 3-day certification process will prepare you to facilitate Making Mentoring Work for You, a one-day mentee training program.

CORE CONTENT:

Day One: Participate in the one-day mentee workshop, Making Mentoring Work for You: What Mentees Need to Know and Do

Day Two; Walk-through materials, logistics and content of curriculum and facilitation assignments

Day Three: Role play, teaching simulations, feedback, certification

KEY FEATURES:

- Participant Guide
- Customized case studies and experiential exercises, including role play and focused dialogue
- Best practices tips and tools for selecting and recruiting a mentor, developing goals, accountability agreements, identifying relationship needs, giving and receiving feedback and bringing the relationship to closure
- Guidelines for building and strengthening the mentoring relationship
- Opportunities to integrate concepts
- Facilitator's Training Kit, including CD-ROM
- A copy of The Mentee's Guide: Making Mentoring Work for You
- Mentoring Excellence Pocket Toolkit for Mentees
- Site License

TAREGET AUDIENCE:

- Experienced trainers or anyone charged with delivering and supporting mentee training
- Mentoring coaches who want to improve their mentoring coaching, deepen their understanding of the role and responsibility of the mentee