

# Mentoring: Strategies for Success

## Facilitator Certification Program

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### DESCRIPTION:

Organizations invest heavily in the training and development of their people. Mentoring is a proven way to promote employee growth and development, accelerate learning, fast-track leadership, improve retention, elevate morale, strengthen recruitment and promote diversity. Mentors need to understand the key components of mentoring, and how to avoid the pitfalls and stumbling blocks that tend to derail mentoring relationships. New and experienced mentors can benefit from enhancing their personal mentoring skills and applying mentoring best practices.

Our 3-day certification process will prepare you to facilitate Mentoring: Strategies for Success, a one-day mentoring training program.

### CORE CONTENT:

- Day One: Participate in the one-day mentoring workshop, *Mentoring: Strategies for Success*.
- Day Two; Walk-through of the materials, logistics and content of curriculum and facilitation assignments
- Day Three: Role play, teaching simulations, feedback, certification

### KEY FEATURES:

- A model and a roadmap for facilitating mentoring relationships
- Over 20 tools provided in The Mentor's Guide
- Participant guide with exercises for self-reflection and enhanced mentoring practice
- Customized case studies and experiential exercises, including role play and focused dialogue
- Best practices
- Guidelines for building and strengthening relationships
- Assessments
- Opportunities to personalize the learning
- Facilitator's Training Kit, including CD of materials
- A copy of The Mentor's Guide
- Mentoring Excellence Pocket Toolkits
- Site License

### TAREGET AUDIENCE:

- Experienced trainers or anyone charged with delivering and supporting mentoring training
- Mentoring coaches who want to improve their mentoring coaching, deepen their understanding of mentoring and increase their skill competency